

Nathan R. Rumsey

Professional Background

I aim to help others be better tomorrow by implementing communication theories to improve the way we train and develop staff. My ambition of training and development, both within myself and others has led to many opportunities to work with senior leadership.

Education



– Ogden, Utah

- Masters of Professional Communication – *IN PROGRESS anticipated December 2026*
 - Golden Key International Honour Society
- Bachelor of Arts – December 2024
 - Major: Organizational Communication
 - Emphasis: Training and Development
 - National Communication Association Honor Society
- Associate of Arts: Major in Spanish - April 2023
 - National Society of Leadership and Success

Experience



– Salt Lake City, Utah

September 2019 – Current

Project Administrator

- Implement communication theories, such as communication being constitutive, to improve Emergency Management exercises/training.
- Teach HazMat to multiple departments regularly.
- Utilize Fogg's behavior model to adapt the HazMat program and motivate staff to sign up.
- Built the HazMat program to be able to provide a competency test for returning staff.
- Track comprehensive action plans based on strategic communication.
- Create and maintain aesthetically pleasing data tracking files for Safety Management and Emergency Management rounding.
- Produce guidelines on data reporting to help teach and train the entire team through oral and written communication.

Emergency Preparedness Specialist

- Restructured the HazMat program to be able to provide a hybrid option that is in a learning management system and in-person hands-on course.
- Conducted disaster response team training.

Maintenance Engineer

- Maintained operation capabilities for the hospital's clinics.

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- Implemented quality improvement initiatives and projects such as taking on the role of Safety Coordinator for facilities and engineering Northern Service Delivery Area.



– Clearfield, Utah

June 2015 – September 2019

Maintenance Technician

- Took on the responsibility of keeping 15 machines operational, this included any mechanical or electrical work.

Interim Shift Supervisor

- Made decisions regarding schedule changes for both product and personnel for the night shift.
- Wrote up standard operating procedures to create guidelines for employees to use during their orientation and training.
- Taught and trained staff on new software changes made within the company.
- Lead monthly safety meetings.
- Resolve conflicts within production staff.
- Pushed production floor process to move smoothly and efficiently from start to end, not just one department but the process of flow between departments.

Team Lead

- Oversaw production team in die cutting to ensure production.
- Trained operators on software changes made within the company.

Pressman

- Ensured safety and quality goals were met daily.

Pre Make Tech

- Built and assembled die-cutting tooling by following blueprints.



– Clearfield, Utah

Aug 2011 – May 2015

Davis School District

School Bus Driver and Special Needs Assistant